## ALASKA ECONONH.Q

## \% MABC

How states gained or - lost movers historically


## FROM THE COMMISSIONER

## Multiple bills this session target Alaska's high living costs

By Catherine Muñoz, Commissioner Designee

Alaska's high cost of living is one of the frequent themes I have heard this legislative session, and I am excited about the numerous efforts to address it.

Many recommendations from the Governor's Task Force on Child Care are moving forward, including timely and affordable background checks and removing barriers to licensing. Several notable recommendations seek to improve workforce development outcomes in this critical industry, including apprenticeships to support the education pipeline for early childhood education and an occupational endorsement to meet qualifications for child care center administrators.

A few weeks ago, Governor Dunleavy introduced the Alaska Affordability Act, Senate Bill 237, which would create a new tax credit to deduct up to 50 percent of eligible expenditures against corporate income tax. These eligible expenditures include employer-provided child care and business contributions to reduce residential heating and electric utility rates, residential mortgage rates, and the cost of building energy-efficient housing. This timely bill increases incentives for new areas of the private sector to step into these spaces.

Another bill I am watching this session is the CROP Act (House Bill 296 and SB 211). The capital access, revenue protection, and open procurement legislation seeks to strengthen Alaska's food network by encouraging the production and consumption of locally grown and harvested seafood products. The act would broaden the range of loans available to Alaska farmers, update crop insurance

policies, and infuse fresh capital into the fund.

Lastly, I want to highlight an important bill that would vastly improve outcomes for Alaska's electrical and plumbing apprenticeship programs. HB 290 and its companion, SB 204, would expand the time frame for Certificates of Fitness from two years to six years for plumbers and electricians working in Alaska. Too often, electrical and plumbing apprentices ready to take a journeyman license exam are told that many of their hours do not count toward certification because of a lapsed Certificate of Fitness.

The legislation would cut certification costs for trainees, which over time would keep more money in the pockets of hard-working Alaskans. I hope this legislation will encourage more Alaskans to consider a rewarding career in the electrical and plumbing trades.

Other legislation of interest includes the Technical and Vocational Education Program reauthorization and the educational tax credit bill. Great things are happening in Juneau, and we look forward to moving Alaska's affordability needle in a positive direction this year.

Sincerely,


Contact Commissioner Designee Catherine Muñoz at (907) 465-2700 or commissioner.labor@alaska.gov.

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## ALASKA ECONOMIC TRENDS

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ON THE COVER:
In July 1936, Vernon Evans (center) and his family left their grasshop-per-ridden and drought-stricken home in Lemmon, South Dakota, for a new start in Oregon or Washington. The family is shown here near Missoula, Mont., where they were stopped by the photographer, who worked for the Resettlement Administration. Evans said in the interview, which is recorded at livinghistoryfarm.org, that he made about 200 miles a day in his Model T Ford and they slept in a tent. The family hoped to get to Yakima Wash., in time to pick hops. They
eventually made it to Oregon, where Evans took a job with the railroad. Photo by Arthur Rothstein, archived at the Library of Congress

## ALASKA

DEPARTMENT of LABOR and WORKFORCE DEVELOPMENT

Governor Mike Dunleavy

Commissioner Designee Catherine Muñoz

4HISTORICAL NET MIGRATION LOSS STREAKS BY STATE

## 14

## GAUGING THE ECONOMY

## Correction

The first sentence in the "about the data" box on page 8 of the February issue specified how someone qualified as an Alaska resident, not a nonresident. The online version has been fixed.

Trends is a nonpartisan, data-driven magazine that covers a variety of economic topics in Alaska.

ON THIS SPREAD: The background watermark for 2024 is an aerial view of the mountains around Anchorage. Photo by Flickr user Raúl AB under Creative Commons license by-nc-sa 2.0.

[^0]
# Net migration losses among states 

## How Alaska's decade-plus streak compares historically

By ERIC SANDBERG

Alaska's 11-year streak of net migration losses is the state's longest historically, and losing more movers than we gain is a topic we've explored from several perspectives. A question we had yet to address - and an important one for putting the magnitude of these losses in historical context - is how our current streak compares to the rest of the country. Which states have been through similar periods of net migration losses and why, and how long did they last?

## Our historical migration patterns

Net migration gains most of the time While Alaska's net migration - in-movers minus
out-movers - has been consistently negative during the past decade, that hasn't been the case historically. Since the end of World War II, more people have moved to than from Alaska a majority of the time.

For the first quarter-century after the war, Alaska's migration patterns were tied mainly to military movements. The largest example is the early 1950s during the Korean War, when for two consecutive years more than 20,000 more people arrived than left the territory. Both years' net migration rates approached 15 percent, the highest two years on record. (The rate is the percentage of the total population that the net movement represents.)

After oil was discovered on the North Slope at the end of the 1960s, Alaska's net migration swung wildly for the next two decades.

Alaska's historical yearly net migration numbers and rates, 1946 to 2023


[^1]Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

The first year of pipeline construction, 1974-75¹, spurred the largest total net migration increase on record of just over 30,000. While the rate was lower than in the Korean War, as Alaska's population had more than doubled since 1950, it still approached 9 percent.

Net gains stayed high throughout pipeline construction, then turned to losses as workers left the state when it was complete. Net migration stayed negative for three years in the late 1970s, falling to -3 percent in 1977-78.

By the early ' 80 s, rising oil prices, a housing boom, and a recession in the rest of the country brought a flood of people into Alaska. Net migration rose to at least 1.5 percent for five straight years, peaking in 1982-83 at 5.4 percent. In the late ' 80 s , however, oil prices dropped and the housing market cratered. Four hard years followed, with the rate bottoming out at -3.5 percent in 1986-87.

## Many years of little change, then losses

After a brief recovery in the early 1990s, losses resumed in the mid-'90s, mainly through a post-Cold War military drawdown in places like Adak. Net losses were the steepest in 1994-1995.

After that, net migration settled for the next 15 years into a series of mostly small gains and losses, with a few brief exceptions such as the increase during the national recession of the late 2000s. The longterm trend, though, was an equal number coming in and leaving.

Alaska's current negative streak began in 2012-13 and losses deepened the following year. For the next seven, the net migration rate was -0.5 percent at most, and in four of those years, it was -1 percent or lower as the state weathered a recession.

The pandemic that began in 2020 slowed migration everywhere, and while Alaska's economy has recovered somewhat, the negative outflow has continued. Between 2022 and 2023, Alaska lost over 3,200 more people than we gained ( -0.4 percent). That was the fifth-lowest rate in the country last year after New York, California, Hawaii, and Louisiana. (See the map on page 8.)

[^2] data year spans two consecutive calendar years.

> Alaska's current net loss streak is the longest on record, but past negative streaks were sharper.

## About the data

Net migration rates for other states come from the U.S. Census Bureau's population estimates by state for 1930-2023. Birth and death data come from either the Census Bureau or the Centers for Disease Control.

Estimated net migration is the difference in year-to-year population change after accounting for births and deaths. In one year, 2019-2020, we substituted IRS net migration rates because Census intercensal estimates were not available at publication time.

Net migration rates allow a fairer comparison of the relative magnitude of migration gains and losses among states with vastly different population sizes.

We calculated the rates by dividing the yearly net migration by the total population. For instance, if a state with 700,000 people has 7,000 more people arrive than leave in a year, the net rate is 1 percent. If the same state has 7,000 more people leave than move in, the rate is -1 percent.

## The current net loss streak is Alaska's longest

At 11 straight years, our current streak is nearly three times longer than any on record. In total, nearly 57,000 more people left Alaska than arrived in that time.

Previous loss periods were sharper, and the nadir of each was lower, but the total outflows of the late ' 70 s and late ' 80 s were less at 20,000 and 44,000 , respectively.

## Historical net migration patterns for other states

The large, two-page exhibit that follows shows net migration rates for each state and U.S. region since 1930, aside from Alaska and Hawaii, whose data series starts later.

Numbers shaded in blue are states with net migration gains and those in red show net out-migration. The shades darken every quarter of a percentage point from zero to 1 or -1 percent. A medium

Text continues on page 8

Net migration rates (percent) by state and region, 1930 to 2023

|  | $\begin{aligned} & \text { 岕 } \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \frac{\pi}{\sqrt{n}} \\ & \frac{\pi}{\pi} \end{aligned}$ |  | $\begin{aligned} & : \bar{\pi} \\ & \sum_{0} \\ & \text { To } \end{aligned}$ | $\begin{aligned} & \check{\circ} \\ & \text { O} \\ & \text { © } \end{aligned}$ | $\begin{aligned} & \stackrel{ᄃ}{0} \\ & 0 \\ & .0 \\ & \\ & \tilde{n} \\ & 3 \end{aligned}$ |  | $\begin{aligned} & \text { N } \\ & \stackrel{C}{O} \\ & \stackrel{N}{4} \\ & \hline \end{aligned}$ | $\begin{aligned} & \frac{0}{0} \\ & \frac{0}{0} \\ & \frac{0}{0} \end{aligned}$ | $\begin{aligned} & \frac{0}{7} \\ & \frac{10}{0} \end{aligned}$ | 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 | $\begin{aligned} & \frac{\pi}{0} \\ & 0 \\ & 0 \\ & 2 \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \frac{\sqrt{0}}{5} \end{aligned}$ | $\begin{aligned} & \stackrel{\infty}{\bar{E}} \\ & \stackrel{0}{0} \\ & \stackrel{2}{3} \end{aligned}$ | $\begin{aligned} & \text { 甭 } \\ & \stackrel{\sum}{\Sigma} \end{aligned}$ |  | $\begin{aligned} & \frac{0}{C} \\ & \stackrel{\rightharpoonup}{0} \\ & \text { 들 } \end{aligned}$ |  | $\frac{.0}{\overline{0}}$ | $\begin{aligned} & \stackrel{C}{n} \\ & 0 \\ & 0 \\ & \vdots \\ & i \end{aligned}$ | $\frac{n}{\frac{n}{0}}$ | $\begin{aligned} & \text { To } \\ & \text { 30 } \end{aligned}$ | $\begin{aligned} & \tilde{n} \\ & \tilde{\sim} \\ & \underset{\sim}{0} \end{aligned}$ |  | $\begin{aligned} & \stackrel{5}{5} \\ & \text { O} \\ & \stackrel{n}{\Sigma} \end{aligned}$ | $\begin{aligned} & \frac{\pi}{y} \\ & \tilde{n} \\ & 0 \\ & \frac{0}{0} \end{aligned}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1930 | 0.9 | 1.3 |  | 1.7 |  | 0.7 | 0.4 | 0.1 | -2.0 | 1.0 | 0.4 | -0.7 | 2.0 | 0.8 | 0.8 | 0.3 | -0.2 | -0.3 0.0 | -0.2 | 1. | 0.2 | 0.5 | 0.1 | -0.4 | 0.9 | 0.6 | 1.3 |  | -1.7 | 1.0 |
| 1931-32 | 0.4 | 0.7 |  | 1.0 |  | 0.3 | -0.2 | -0.3 | -1.5 | 0.4 | 0.0 | -0.8 | 2.3 | -0.3 | -0.7 | -0.6 | -0.2 | -0.2 0.2 | 0.2 | -1.2 | -0.1 | 0.2 | -0.2 | -0.4 | -0.6 | 0.4 | 0.5 | 0.8 | -1.9 | -1.4 |
| 1932-33 | 0.4 | 0.8 |  | 1.0 |  | 0.4 | 0.2 | -0.3 | -0.7 | 0.0 | 0.0 | -0.5 | 0.1 | 0.4 | -0.9 | 1.0 | -0.2 | -0.1 0.0 | 0.3 | -0.8 | 0.0 | -0.1 | -0.3 | -0.3 | -1.0 | 0.2 | 0.3 | -1.0 | -1.6 | -1.4 |
| 1933-34 | 0.9 | 1.3 |  | 1.5 |  | 0.5 | 0.9 | 0.1 | -0.1 | -0.1 | 1.0 | 0.0 | 2.0 | 1.2 | -1.1 | 0.3 | -0.3 | -0.2-0.3 | 0.1 | -0.3 | -0.2 | -0.2 | -0.4 | 0.0 | -1.1 | 0.1 | -0.1 | -1.0 | -1.4 | -2. |
| 1934-35 | 1.2 | 1.5 |  | 1.7 |  | 1.4 | 0.9 | 0.3 | 0.7 | -0.2 | 0.6 | 0.1 | 1.9 | 1.6 | -0.7 | 0.7 | -0.1 | 0.10 .0 | 0.0 | 0.1 | 0.2 | -0.2 | -0.4 | -0.1 | -0.5 | 0.1 | 0.0 | -1.4 | -1.6 | - |
| 1935-36 | 1.8 | 2.3 |  | 2.6 |  | 2.2 | 1.2 | 0.6 | 1.4 | 0.6 | 1.9 | 0.0 | 0.9 | 1.5 | -1.3 | 0.4 | -0.2 | 0.10 .2 | 0.1 | 0.3 | -0.1 | -0.3 | -0.8 | -1. | -0.7 | -0.1 | -0.3 | -2.0 | -2.1 | -2.2 |
| 1936-37 | 1.9 | 2.5 |  | 2.8 |  | 2.1 | 1.5 | 0.6 | 1.6 | 0.9 | 1.4 | -0.7 | 2.0 | 1.5 | -1.0 | 0.3 | -0.3 | 0.10 .0 | 0.4 | 0.9 | -0.2 | -0.4 | -1.0 | -1.0 | -1.1 | -0.3 | -0.4 | -2.1 | -2.5 | -2.5 |
| 1937-38 | 1.1 | 1.5 |  | 1.7 |  | 1.5 | 0.7 | 0.2 | 2.1 | 0.2 | 0.1 | -1.1 | 1.5 | 0.5 | -0.3 | 0.4 | -0.3 | $0.1-0.2$ | -0.1 | 1.0 | 0.0 | -0.4 | -1.0 | -0.8 | -1.3 | -0.5 | -0.7 | -1.6 | -2.3 | -2.0 |
| 1938-39 | 1.0 | 1.3 |  | 1.6 |  | 0.9 | 0.5 | 0.4 | 2.8 | 0.0 | 0.2 | -0.4 | 1.3 | 0.3 | -0.1 | -0.3 | -0.1 | $0.2-0.2$ | -0.1 | 1.1 | 0.2 | 0.0 | -0.6 | 0.3 | -1.6 | -0.2 | -0.4 | -1.4 | -1.7 | -1.6 |
| 1939-40 | 1.2 | 1.6 |  | 2.0 |  | 0.0 | 1.0 | 0.2 | 2.1 | 0.2 | -1.0 | -0.4 | 5.0 | -0.1 | 0.1 | -0.3 | 0.1 | $\begin{array}{llll}0.5 & -0.2\end{array}$ | 0.3 | 2.3 | 0.2 | 0.0 | -0.7 | 0.0 | 2.6 | -0.2 | -0.4 | -0.9 | -1.8 | 1.6 |
| 1940-41 | 1.1 | 2.8 |  | 3.7 |  | -1.9 | 2.3 | -2.9 | -3.0 | -1.3 | -5.3 | -3.7 | 5.6 | -6.4 | -1.7 | -2.4 | -0.4 | 0.60 .7 | 0.8 | 2.1 | -0.1 | -0.8 | -2.3 | -2.6 | -1.8 | -3.5 | 0.2 | -4.1 | 5.2 | -5.3 |
| 1941-42 | 3.9 | 5.8 |  | 6.3 |  | 2.7 | 5.6 | -0.8 | 5.7 | -1.8 | -6.0 | -5.7 | 13.5 | -2.6 | 2.7 | 0.4 | -1.0 | -0.4 0.2 | -0.1 | 0.4 | -0.5 | -3.6 | -2.2 | -2.9 | -0.9 | -3.1 | -0.1 | -3.4 | -6.5 | -4.9 |
| 1942-43 | 7.8 | 8.5 |  | 9.1 |  | 9.4 | 5.7 | 5.8 | 30.7 | 2.6 | 3.1 | -7.6 | 9.5 | 4.6 | 7.8 | -2.9 | -3.4 | -3.4-4.5 | -2.6 | -3.9 | 2.4 | -2.4 | -3.4 | -5.3 | 1.2 | -4.4 | -4.0 | -0.8 | -7.8 | -1.5 |
| 1943-44 | 1.3 | 3.4 |  | 4.2 |  | 0.0 | 2.1 | -4.2 | 13. | -2.4 | 4.2 | -4.5 | 0.4 | -3.2 | -6.1 | -3.4 | -1.7 | -0.9-1.3 | -1.2 | -0.1 | -0.2 | -2.2 | -3.4 | -2.3 | -1.8 | -3.2 | -4.7 | -3.0 | -3.7 | -4.9 |
| 1944-45 | 1.7 | 3.3 |  | 3.5 |  | 0.5 | 4.4 | -2.9 | -4.1 | -2.9 | -5.6 | 0.6 | -3.7 | -0.1 | -4.3 | -2.6 | -1.4 | -1.4-2.2 | -1.3 | -0.9 | -0.8 | -1.6 | -1.4 | -0.6 | -3.6 | -0.7 | -2.0 | -1.4 | 0.6 | 1.3 |
| 1945-46 | 2.5 | 2.0 |  | 1.3 |  | 6.2 | 2.7 | 4.0 | 2.3 | 6.8 | -1.0 | 6.7 | -5.1 | 2.6 | 6.1 | 5.0 | 6.3 | 6.96 .7 | 7.2 | 6.2 | 7.8 | 6.0 | 5.0 | 6.0 | 3.4 | 6.7 | 5.8 | 2.7 | 2.9 | 0.4 |
| 1946-47 | 0.7 | 0.5 |  | 1.6 |  | 0.5 | -4.7 | 1.2 | 4.3 | 1.4 | 0.8 | 1.9 | 3.0 | 1.5 | -2.4 | 0.1 | 1.2 | 1.41 .3 | 0.8 | 2.0 | 1.4 | 1.3 | 0.9 | 0.4 | 1.5 | 0.8 | 1.6 | -0.5 | -0.4 | 0.7 |
| 947-48 | 1.0 | 0.9 | 6.2 | 0.8 |  | 1.6 | 0.3 | 1.5 | 3.7 | 0.5 | 3.4 | 0.4 | 3.0 | 1.2 | 0.0 | 2.4 | 0.5 | 0.91 .3 | 1.1 | 0.5 | 0.7 | 0.4 | -0.3 | -0.2 | 0.8 | 0.9 | -1.3 | -1.5 | -1.8 | 0.1 |
| 1948-49 | 1.2 | 1.0 | 3.6 | 1.3 |  | 0.4 | 0.2 | 1.7 | 1.6 | 0.9 | 1.5 | 3.3 | -0.7 | 4.2 | 0.3 | 1.2 | 0.4 | 0.30 .3 | 0.7 | 0.3 | -0.1 | 0.9 | 0.4 | 0.0 | 0.5 | 0.8 | -0.2 | 1.5 | 0.9 | 1.4 |
| 1949-50 | 2.3 | 2.4 | 1.6 | 1.9 |  | 5.6 | 2.5 | 2.3 | 4.0 | 0.7 | 1.5 | 2.6 | 1.8 | 4.6 | . 3 | 2.9 | -0.3 | -0.7-0.3 | 1.2 | 0.4 |  | -0.1 | 0.4 | 0.4 | - 0.5 | 0.6 | . 0 | 0.5 | 1.7 | 2.0 |
| 1950-51 | 1.6 | 2.2 | 14.7 | 2.9 |  | 0.1 | 0.1 | -0.4 | 2.0 | -1.6 | -2.0 | -1.1 | 2.4 | 1.7 | -0.9 | -1.5 | -0.4 | -0.2-0.5 | 1.9 | -0.2 | 0.3 | -1.4 | -0.9 | -1.7 | 0.6 |  | 0.2 | -2.3 | 4.4 | -1.8 |
| 1951-52 | 1.9 | 2.3 | 13.6 | 3.1 |  | 0.2 | -0.5 | 0.9 | 5.3 | 1.2 | -2.2 | -0.6 | 6.4 | 0.1 | 0.0 | -1.2 | -0.1 | 0.50 .7 | -0.2 | 0.6 | 1.2 | -0.7 | -1.4 | -1.2 | 0.0 | -1. | 2.3 | -1.9 | -1.3 | -2.5 |
| 1952-53 | 2.3 | 2.6 | 1.8 | 3.8 |  | -0.4 | -0.9 | 1.5 | 4.1 | 3.0 | -0.5 | 0.6 | 6.3 | 0.3 | -0.5 | -3.0 | 0.2 | 0.60 .0 | -0.7 | 0.8 | 2.3 | -0.5 | -0.8 | -1.3 | -0.6 | -1.0 | 0.0 | -1.0 | -1.8 | -2.4 |
| 1953-54 | 1.6 | 1.9 | 0.3 | 2.5 |  | 0.0 | 0.4 | 0.7 | 2.3 | 2.6 | -1.3 | -0.4 | 7.7 | -1.6 | -1.1 | -1.1 | 0.9 | 1.30 .9 | 0.4 | 1.8 | 1.8 | 1.4 | -0.2 | -1.5 | 0.9 | 0.4 | -0.1 | 0.2 | -1.6 | -0.8 |
| 1954-55 | 1.5 | 1.4 | 0.2 | 1.5 |  | 0.6 | 1.8 | 2.0 | 3.7 | 1.8 | 1.0 | 0.2 | 9.5 | 0.3 | 1.9 | 2.6 | 0.5 | 0.60 .7 | 0.7 | 1.3 | 0.1 | 0.4 | 0.4 | 0.6 | 0.9 | 0.2 | 0.4 | 1.0 | -1.4 | -0. |
| 1955-56 | 2.3 | 2.3 | -0.2 | 2.9 |  | 1.0 | 0.9 | 2.0 | 4.6 | 3.3 | -0.3 | 1.4 | 3.9 | 0.1 | 0.8 | -0.3 | 0.1 | 0.3 -0.3 | 0.6 | 0.7 | 0.6 | 0.2 | -0.3 | -0.5 | -0.3 | 0.5 | -0.6 | 0.1 | -2.3 | -0.9 |
| 1956-57 | 1.7 | 1.8 | -0.1 | 2.5 |  | -0.5 | 0.5 | 1.3 | 4.8 | 0.6 | 0.4 | 0.0 | 2.3 | 2.5 | -0.4 | 1.2 | -0.3 | 0.00 .1 | 0.0 | -0.5 | 0.6 | -0.2 | -1.0 | 0. | -1.1 | -0.6 | -0.7 | -1.7 | -2.1 | -2.4 |
| 1957-58 | 1.5 | 1.9 | -2.2 | 2.7 |  | -0.9 | 0.3 | 0.3 | 4.0 | -1.5 | -1.2 | 1.9 | 1.8 | 2.1 | -0.1 | -1.4 | -0.3 | 0.10 .9 | -0.4 | -0.6 | 0.4 | -0.2 | -1.3 | - | -0.8 | -0.5 |  | -2.2 | -2.8 |  |
| 1958-59 | 1.7 | 1.9 | -0.8 | 2.4 |  | 0.4 | 0.3 | 1.1 | 3.7 | 0.9 | -0.1 | 1.2 | 2.1 | 1.3 | 0.6 | -0.1 | -0.4 | -0.5-0.3 | -0.9 | -0.5 | -0.7 | -0.3 | -0.1 | 0.5 | -0.5 | 0.0 | 0.4 | -0.4 | 0.1 | 0.0 |
| 1959-60 | 1.1 | 0.9 | 0.2 | 1.1 | 3.8 | 0.4 | -0.2 | 1.5 | 2.8 | 1.8 | 0.3 | -0.1 | 2.7 | 1.3 | 1.2 | 1.8 | -0.3 | -0.5-0.4 | -0.2 | -0.8 | -0.8 | 0.3 | 0.0 | -0.4 | -0.3 | 0.1 | 0.3 | 0.0 | 0.7 | 0.7 |
| 1960-61 | 1.8 | 1.8 | 0.0 | 2.5 | 0.5 | -0.4 | -0.4 | 2.0 | 4.5 | 2.6 | 0.2 | 0.9 | 6.7 | -1.3 | 1.7 | 0.1 | -0.5 | -0.6-0.9 | -0.3 | -0.9 | -0.2 | -0.4 | -0.4 | -1.3 | 0.2 | -0.3 | -0.7 | 0.6 | -0.7 | -0.2 |
| 1961-62 | 1.5 | 1.7 | -0.1 | 2.0 | 1.6 | 0.6 | 0.7 | 0.9 | 2.7 | 1.3 | -0.5 | -1.3 | 10.1 | -0.9 | 0.2 | -2.9 | -0.7 | -0.6 0.2 | -1.3 | -1.1 | -0.6 | -0.5 | -0.8 | -1.5 | -0.5 | -0.3 | -1.0 | -0.2 | -2.4 | 0.1 |
| 1962-63 | 1.2 | 1.5 | 0.3 | 2.1 | -2.4 | 0.8 | -0.8 | 0.4 | 1.6 | 0.4 | -2.9 | -0.7 | 11.2 | -1.3 | -0.4 | -0.6 | -0.4 | -0.1 0.0 | 0.0 | 0.2 | -0.7 | 0.2 | -0.9 | -1.3 | -1.8 | -1.0 | -0.3 | -0.5 | 0.5 | -1. |
| 1963-64 | 0.8 | 1.0 | -1.1 | 1.4 | 0.6 | 1.0 | -0.9 | 0.0 | 0.7 | 0.3 | -1.8 | -0.9 | 5.7 | -0.4 | 1.5 | -0.5 | -0.1 | 0.20 .6 | 0.0 | 0.3 | -0.2 | 0.0 | -0.7 | -1.1 | -1.4 | -0.6 | 0.2 | -0.8 | -0.7 | -2.4 |
| 1964-65 | 0.6 | 0.9 | 2.5 | 1.2 | -1.4 | 1.8 | -0.8 | -0.4 | 0.3 | -0.5 | -0.3 | -1.1 | 2.7 | -1.3 | -0.2 | -3.3 | -0.1 | 0.30 .0 | 0.1 | 0.8 | 0.1 | 0.4 | -0.8 |  | -1.1 | -0.3 | -0.4 | -1.8 | -1.3 | -2 |
| 1965-66 | 0.3 | 0.6 | 0.3 | 0.4 | -0.9 | 0.9 | 2.2 | -0.5 | 0.6 | 0.0 | -0.6 | -0.8 | -0.9 | -2.2 | -0.1 | -3.8 | 0.2 | 0.40 .4 | 0.5 | 0.7 | 0.3 | 0.0 | -0.4 | -0.1 | -1.0 | -0.4 | 0.5 | -1.9 | -1.5 |  |
| 1966-67 | 0.7 | 0.9 | 0.5 | 0.7 | 0.3 | -0.2 | 3.1 | -0.2 | 0.8 | 1.3 | -1.2 | -1.7 | -0.5 | -2.2 | -0.6 | -1.3 | -0.1 | 0.10 .2 | 0.1 | 0.3 | -0.1 | -0.3 | -0.4 | 0.4 | -0.7 | 0.3 | -0.3 | -0.7 | -4.3 | -2.6 |
| 1967-68 | 0.5 | 0.5 | 0.7 | 0.2 | 0.0 | 0.6 | 2.2 | 0.5 | 1.0 | 2.3 | 0.0 | -0.9 | 2.3 | -2.0 | -0.7 | -0.2 | -0.1 | -0.1-0.3 | -0.1 | -0.2 | 0.1 | 0.1 | 0.0 | -0.3 | 0.3 | 0.4 | 0.1 | 0.0 | -1.7 | -1.0 |
| 1968-69 | 0.9 | 0.9 | 1.5 | 0.7 | 0.8 | 2.2 | 1.4 | 0.9 | 2.2 | 1.2 | 0.7 | -1.6 | 2.4 | 0.4 | 0.1 | 0.7 | 0.0 | -0.2-0.3 | 0.1 | 0.0 | -0.3 | 0.0 | 0.3 | -0.6 | 0.4 | 0.7 |  | -0.1 | -0.9 | 0.9 |
| 1969-70 | 1.0 | 0.9 | 2.7 | 0.8 | 2.0 | 1.3 | 1.5 | 1.2 | 2.5 | 1.8 | 0.6 | -0.2 | 2.1 | -0.1 | 0.3 | 0.6 | 0.2 | 0.20 .0 | 0.4 | 0.4 | 0.2 | 0.4 | 0.3 | 0.3 | 0.0 | 0.7 | 0.4 | 0.4 | -1.1 |  |
| 1970-71 | 1.0 | 0.6 | 1.7 | 0.5 | 1.7 | 1.5 | -0.1 | 2.3 | 4.1 | 2.3 | 1.7 | 1.0 | 4.0 | 1.5 | 1.2 | 0.9 | -0.1 | -0.2-0.2 | -0.1 | -0.2 | -0.4 | 0.0 | 0.0 | 0.1 | -0.7 | 0.1 | 0.2 | 0.3 | 0.2 | -0.2 |
| 1971-72 | 1.0 | 0.4 | 1.4 | 0.4 | 1.9 | 1.5 | -0.7 | 2.7 | 4.8 | 3.4 | 2.3 | 0.3 | 4.1 | 1.0 | 1.2 | 1.2 | -0.3 | $-0.3-0.3$ | 0.0 | -0.3 | -0.7 | 0.2 | -0.1 | -0.3 | -0.1 | -0.3 | 0.1 | 0.3 | -0.1 | 0.2 |
| 1972-73 | 1.2 | 0.8 | 0.4 | 0.7 | 1.5 | 1.5 | 0.4 | 2.6 | 4.7 | 2.9 | 1.5 | 0.5 | 3.2 | 1.3 | 1.3 | 1.1 | -0.3 | -0.3-0.6 | -0.1 | -0.2 | -0.4 | 0.0 | -0.1 | -0.3 | 0.0 | 0.0 | 0.0 | 0.2 | -0.5 | -0.3 |
| 1973-74 | 1.2 | 1.0 | 1.9 | 0.9 | 0.7 | 1.4 | 1.6 | 2.0 | 3.7 | 1.0 | 2.3 | 0.7 | 4.2 | 1.2 | 0.8 | 2.4 | -0.3 | -0.3-0.4 | -0.2 | -0.3 | -0.6 | 0.0 | -0.1 | -0.2 | -0.2 | -0.1 | -0.1 | 0.1 | -0.4 | -0.4 |
| 1974-75 | 1.3 | 1.2 | 8.7 | 1.1 | 0.8 | 1.4 | 1.5 | 1.5 | 1.8 | 0.9 | 1.9 | 0.8 | 3.2 | 1.4 | 1.1 | 3.6 | -0.3 | -0.4-0.3 | -0.6 | -0.7 | -0.5 | 0.2 | 0.0 | 0.0 | 0.1 | 0.2 | -0.2 | -0.3 | -0.1 | -0.4 |
| 1975-76 | 1.3 | 1.3 | 5.1 | 1.2 | 0.8 | 1.5 | 1.4 | 1.5 | 1.7 | 0.9 | 1.8 | 0.5 | 3.7 | 1.4 | 1.2 | 3.1 | -0.2 | -0.4-0.1 | -0.2 | -0.5 | -0.7 | -0.2 | 0.2 | 0.3 | 0.4 | 0.2 | 0.2 | -0.1 | 0.2 | 0.1 |
| 1976-77 | 1.4 | 1.3 | 0.4 | 1.2 | 0.3 | 2.2 | 1.6 | 1.9 | 2.4 | 1.6 | 1.9 | 0.9 | 4.1 | 1.1 | 1.3 | 3.2 | -0.1 | -0.2-0.2 | 0.1 | -0.1 | -0.4 | 0.1 | 0.0 | -0.1 | 0.3 | 0.0 | 0.1 | -0.2 | -0.3 | -0.4 |
| 1977-78 | 1.6 | 1.5 | -3.2 | 1.4 | 0.1 | 2.2 | 2.3 | 2.0 | 2.8 | 1.7 | 1.7 | 0.7 | 5.3 | 0.6 | 1.3 | 3.6 | -0.2 | -0.3-0.4 | 0.1 | -0.2 | -0.4 | -0.2 | -0.2 | -0.5 | 0.0 | 0.0 | 0.0 | -0.3 | -0.8 | 0.8 |
| 1978-79 | 1.6 | 1.3 | -1.3 | 1.1 |  | 2.0 | 2.6 | 2.5 | 3.9 | 2.1 | 1.0 | -0.2 | 5.6 | 2.6 | 1.6 | 3.8 | -0.3 | -0.4-0.8 | -0.1 | -0.2 | -0.6 | 0.2 | -0.2 | -0.7 | 0.1 | 0.2 | 0.0 | -0.5 | -0.7 |  |
| 1979-80 | 1.6 | 1.5 | -0.4 | 1.5 | 0.2 | 1.2 | 2.6 | 1.6 | 2.9 | 1.1 | 0.2 | -0.8 | 5.0 | - 0.7 | 1.3 | 3.0 | -0.5 | -0.6-0.4 | -0.9 | -0.9 | -0.6 | -0.1 | -0.3 |  | 0.1 | 0 | 0.4 | -0.5 |  |  |
| 1980-81 | 1.1 | 1.0 | 1.5 | 1.1 | -0.3 | 0.2 | 1.1 | 1.2 | 1.6 | 1.3 | 0.1 | -0.1 | 3.8 | 0.5 | 0.6 | 2.3 | -0.7 | -0.8-0.7 | -0.9 | -1.3 | -0.8 | -0.4 | -0.4 | -0.9 | -0.1 | -0.2 | -0.4 | -0.4 | -0.3 | -1. |
| 1981-82 | 1.0 | 0.9 | 4.8 | 1.2 | 0.2 | -0.9 | 0.1 | 1.3 | 1.7 | 1.7 | -0.1 | 0.1 | 3.0 | 1.0 | 0.6 | 1.4 | -0.9 | -1.1-0.9 | -0.9 | -1.7 | -0.9 | -0.7 | -0.6 | -1.3 | -0.1 | -0.4 | -0.6 | -0.6 | 0.3 | -0.8 |
| 1982-83 | 0.9 | 0.8 | 5.4 | 1.2 | 0.5 | -1.1 | -0.3 | 0.9 | 1.7 | 1.2 | -0.4 | 0.3 | 1.4 | 0.9 | 0.3 | -0.7 | -0.8 | -1.0 -0.8 | -1.0 | -1.4 | -0.8 | -0.9 | -0.5 | -1.2 | -0.2 | -0.6 | -0.3 | -0.6 | 0.1 | -0.5 |
| 1983-84 | 0.7 | 0.8 | 2.9 | 0.9 | 0.2 | -0.1 | 0.2 | 0.6 | 2.3 | 0.1 | -0.2 | 0.0 | 1.7 | 0.3 | -0.1 | -2.4 | -0.5 | -0.5-0.6 | -0.4 | -0.6 | -0.6 | -0.4 | -0.3 | -0.9 | -0.4 | -0.4 | 0.1 | -0.4 | -0.4 | -0.2 |
| 1984-85 | 0.9 | 1.0 | 1.8 | 1.3 | -0.1 | -0.4 | 0.5 | 0.6 | 2.7 | 0.1 | -0.8 | -0.7 | 1.9 | 0.3 | -0.5 | $-2.3$ | -0.6 | -0.6-0.8 | -0.6 | -0.4 | -0.6 | -0.4 | -0.5 | -1.5 | -0.6 | -0.2 | 0.0 | -0.9 | -1.4 | -0.7 |
| 1985-86 | 1.0 | 1.1 | -0.7 | 1.5 | 0.0 | -0.2 | 0.4 | 0.5 | 2.8 | -0.2 | -1.4 | -1.8 | 2.2 | 0.5 | -0.5 | -2.0 | -0.6 | -0.5-0.8 | -0.7 | -0.1 | -0.6 | -0.5 | -0.7 | -1.8 | -0.5 | -0.3 | -0.1 | -1.3 | -2.0 |  |
| 1986-87 | 1.0 | 1.2 | -3.5 | 1.4 | 0.4 | 0.1 | 1.0 | 0.4 | 2.8 | -0.3 | -1.4 | -1.8 | 3.5 | -0.1 | -0.7 | -4.8 | -0.3 | -0.3-0.6 | -0.2 | 0.0 | -0.3 | -0.2 | -0.4 | -1.3 | -0.2 | 0.0 | 0.2 | -1.1 | -2.0 | -0.7 |
| 1987-88 | 1.0 | 1.3 | -2.9 | 1.4 | -0.1 | 1.0 | 1.6 | 0.2 | 1.8 | -0.9 | -0.8 | -1.2 | 4.2 | -0.3 | -0.9 | -3.4 | -0.2 | -0.3-0.7 | -0.2 | -0.3 | -0.2 | 0.4 | 0.0 | -0.3 | 0.0 | 0.7 | 0.0 | -0.2 | -1.6 | -0.4 |
| 1988-89 | 1.1 | 1.4 | -1.0 | 1.5 | 0.2 | 1.2 | 1.5 | 0.4 | 1.4 | -0.5 | 0.1 | -0.7 | 4.9 | -0.2 | -0.6 | -2.2 | -0.3 | -0.3-0.5 | 0.0 | -0.3 | -0.3 | 0.1 | -0.2 | -0.3 | -0.2 | 0.2 | -0.2 | -0.4 | -2.0 | -0.9 |
| 1989-90 | 1.2 | 1.4 | 0.9 | 1.3 | 0.5 | 1.9 | 2.4 | 0.6 | 0.6 | 0.0 | 0.9 | -0.6 | 6.3 | 0.0 | -0.1 | -1.9 | -0.2 | -0.2-0.4 | 0.0 | -0.2 | -0.3 | 0.3 | -0.1 | -0.1 | -0.3 | 0.4 | 0.1 | -0.2 | -2.0 | -0.6 |
| 1990-91 | 0.9 | 0.7 | 1.1 | 0.4 | 0.9 | . 8 | 1.6 | 1.8 | 1.8 | 1.4 | 1.9 | 0.6 | 5.2 | 1.1 | 1.7 | 0.4 | 0.2 | 0.30 .2 | 0.4 | 0.2 | 0.1 | 0.6 | 0.2 | 0.2 | 0.0 | 0.4 | 0.2 | 0.3 | -0.9 | 0.3 |
| 1991-92 | 1.0 | 0.6 | 1.4 | 0.3 | 0.8 | 1.6 | 1.8 | 2.1 | 2.3 | 2.3 | 2.0 | 1.4 | 3.3 | 1.5 | 1.7 | 0.7 | 0.3 | 0.30 .3 | 0.4 | 0.1 | 0.2 | 0.7 | 0.5 | 0.3 | 0.7 | 0.5 | 0.4 | 0.4 | -0.1 | 0.7 |
| 1992-93 | 0.8 | 0.2 | 0.2 | -0.2 | 0.2 | 1.8 | 1.5 | 2.4 | 2.9 | 2.5 | 2.6 | 1.8 | 3.6 | 1.5 | 1.9 | 0.8 |  |  | 0.5 | 0.0 | 0.1 |  | 0.5 | 0.3 | 0.4 | 0.7 | 0.6 | 0.3 | 0.0 |  |
| 1993-94 | 0.6 | -0.1 | -0.8 | -0.5 | 0.2 | 1.5 | 1.1 | 2.7 | 3.5 | 2.2 | 2.5 | 1.5 | 5.4 | 1.8 | 1.8 | 0.9 | 0.3 | 0.20 .2 | 0.4 | 0.0 | 0.0 | 0.5 | 0.5 | 0.2 | 0.4 | 0.6 | 0.6 | 0.4 | 0.1 | 0.7 |
| 1994-95 | 0.6 | 0.0 | -1.2 | -0.4 | -0.2 | 1.5 | 1.3 | 2.4 | 3.5 | 2.0 | 2.0 | 1.4 | 4.7 | 1.4 | 1.3 | 0.5 | 0.3 | 0.20 .1 | 0.5 | 0.3 | 0.0 | 0.5 | 0.5 | 0.3 | 0.2 | 0.5 | 0.6 | 0.6 | 0.1 | 0.5 |
| 1995-96 | 0.7 | 0.2 | -0.6 | 0.0 | -0.3 | 1.5 | 1.0 | 2.0 | 2.6 | 1.7 | 1.4 | 0.7 | 4.6 | 1.0 | 1.2 | 0.1 | 0.3 | 0.20 .1 | 0.4 | 0.3 | -0.1 | 0.5 | 0.4 | 0.1 | 0.0 | 0.6 | 0.6 | 0.5 | 0.0 | 0.1 |
| 1996-97 | 1.0 | 0.6 | -0.5 | 0.5 | -0.2 | 1.3 | 1.3 | 1.8 | 2.4 | 1.7 | 1.3 | 0.1 | 5.1 | 0.5 | 1.0 | -0.3 | 0.1 | 0.10 .0 | 0.3 | 0.0 | -0.1 | 0.3 | 0.3 | 0.1 | 0.3 | 0.5 | 0.6 | 0.3 | -0.4 | -0.2 |
| 1997-98 | 0.9 | 0.7 | 0.0 | 0.6 | -0.5 | 1.0 | 1.0 | 1.6 | 2.3 | 1.7 | 1.1 | 0.0 | 4.3 | 0.2 | 0.6 | -0.2 | 0.1 | 0.00 .1 | 0.2 | -0.1 | -0.1 | 0.2 | 0.3 | 0.1 | 0.4 | 0.5 | 0.4 | 0.1 | -0.7 | -0.2 |
| 1998-99 | 0.9 | 0.6 | -0.4 | 0.7 | -1.2 | 0.8 | 0.7 | 1.5 | 2.0 | 1.8 | 1.1 | 0.3 | 3.6 | 0.0 | 0.2 | -0.2 | 0.1 | 0.10 .1 | 0.3 | 0.0 | -0.2 | 0.3 | 0.3 | 0.2 | 0.1 | 0.7 | 0.4 | 0.1 | -0.8 | 0.1 |
| 1999-00 | 0.8 | 0.5 | -0.1 | 0.6 | -0.5 | 0.6 | 0.6 | 1.4 | 1.9 | 1.6 | 1.1 | 0.4 | 3.6 | 0.0 | 0.3 | 0.1 | 0.1 | 0.10 .0 | 0.3 | 0.1 | -0.1 | 0.4 | 0.3 | 0.1 | 0.0 | 0.7 | 0.5 | 0.1 | -0.6 | 0.3 |
| 2000-01 | 0.7 | 0.6 | -0.4 | 0.6 | 0.3 | 0.7 | 0.7 | 1.1 | 1.3 | 1.4 | 0.7 | 0.1 | 3.2 | -0.2 | 0.2 | -0.4 | 0.0 | -0.1-0.2 | 0.1 | -0.1 | -0.2 | 0.2 | 0.1 | -0.2 | -0.2 | 0.4 | 0.2 | -0.2 | -0.7 | -0.2 |
| 2001-02 | 0.6 | 0.4 | 0.3 | 0.3 | 0.4 | 0.9 | 0.5 | 1.1 | 1.5 | 0.6 | 0.7 | 0.2 | 2.9 | 0.6 | 0.3 | 0.7 | -0.1 | -0.1-0.3 | 0.0 | -0.2 | -0.2 | 0.3 | 0.0 | -0.2 | -0.1 | 0.2 | 0.2 | 0.0 | -0.4 | -0.2 |
| 2002-03 | 0.4 | 0.3 | 0.1 | 0.2 | 0.2 | 0.5 | 0.3 | 0.8 | 1.2 | 0.0 | 0.9 | 0.6 | 2.7 | 0.5 | -0.1 | 0.2 | -0.1 | -0.1-0.4 | 0.2 | -0.2 | -0.1 | 0.2 | 0.0 | -0.1 | -0.2 | 0.1 | 0.2 | 0.0 | -0.2 | 0.0 |
| 2003-04 | 0.5 | 0.2 | 0.5 | 0.1 | 1.0 | 0.2 | 0.6 | 1.2 | 1.7 | 0.2 | 1.2 | 0.8 | 3.6 | 0.7 | 0.2 | 0.6 | -0.1 | -0.2-0.4 | 0.1 | -0.3 | -0.2 | 0.2 | 0.1 | 0.0 | -0.1 | 0.0 | 0.3 | 0.0 | 0.6 | 0.3 |
| 2004-05 | 0.5 | 0.0 | 0.0 | -0.2 | 0.8 | 0.8 | 0.7 | 1.5 | 2.4 | 0.4 | 1.7 | 0.7 | 2.9 | 0.7 | 0.8 | 0.4 | -0.1 | -0.2-0.4 | 0.2 | -0.5 | -0.2 | 0.1 | 0.1 | 0.0 | -0.1 | 0.0 | 0.3 | 0.0 | -0.2 | 0.1 |
| 2005-06 | 0.5 | 0.0 | 0.0 | -0.3 | 0.6 | 1.1 | 1.2 | 1.7 | 2.4 | 1.0 | 1.9 | 0.9 | 2.9 | 0.8 | 1.2 | 1.0 | -0.1 | -0.2-0.3 | 0.3 | -0.6 | -0.2 | 0.1 | 0.2 | 0.2 | 0.1 | 0.2 | 0.5 | 0.0 | 0.1 | 0.4 |
| 2006-07 | 0.3 | 0.0 | -0.3 | -0.3 | -0.3 | 0.9 | 0.8 | 1.3 | 1.3 | 0.9 | 1.5 | 0.8 | 2.2 | 0.7 | 1.2 | 1.7 | -0.1 | -0.2-0.2 | 0.2 | -0.7 | -0.2 | 0.1 | 0.2 | 0.1 | 0.1 | 0.1 | 0.3 | -0.1 | 0.0 | 0.4 |
| 2007-08 | 0.4 | 0.2 | -0.2 | 0.1 | 0.5 | 0.8 | 0.9 | 0.9 | 0.9 | 1.0 | 1.0 | 0.8 | 1.2 | 0.3 | 1.0 | 1.4 | -0.2 | -0.3-0.2 | 0.2 | -0.9 | -0.2 | 0.1 | 0.2 | 0.1 | 0.3 | 0.1 | 0.2 | 0.1 | 0.3 | 0.3 |
| 2008-09 | 0.4 | 0.3 | 0.4 | 0.2 | 0.3 | 0.6 | 0.9 | 0.5 | 0.2 | 0.9 | 0.4 | 0.4 | 0.4 | 0.6 | 0.7 | 1.8 | -0.1 | -0.3-0.2 | 0.0 | -0.8 | -0.2 | 0.1 | 0.2 | 0.1 | 0.3 | 0.0 | 0.2 | 0.2 | 0.6 | 0.3 |
| 2009-10 | 0.3 | 0.3 | 12 | 0.2 | 0.6 | 0.3 | 0.5 | 0.4 | 0.2 | 0.7 | 0.2 | 0.3 | -0.1 | 0.7 | 0.4 | 0.2 | -0.1 | -0.2-0.2 | 0.0 | -0.6 | -0.2 | 0.0 | 0.2 | 0.2 | 0.3 | 0.0 | 0.2 | 0.2 | 1.0 | 0.5 |
| 2010-11 | 0.3 | 0.2 | 0.2 | 0.1 | 0.5 | 0.6 | 0.7 | 0.3 | 0.4 | 0.8 | 0.2 | 0.4 | -0.2 | 0.2 | 0.1 | 0.0 | -0.1 | -0.2-0.3 | 0.0 | -0.2 | -0.2 | -0.1 | 0.1 | 0.2 | -0.1 | 0.1 | -0.1 | 0.1 | 1.1 | 0.4 |
| 2011-12 | 0.3 | 0.2 | 0.2 | 0.1 | 0.5 | 0.4 | 0.5 | 0.5 | 0.7 | 0.8 | 0.1 | 0.4 | 0.6 | -0.2 | 0.2 | 1.1 | -0.1 | -0.2-0.3 | 0.0 | -0.1 | -0.2 | -0.1 | 0.1 | 0.0 | 0.1 | 0.0 | -0.1 | 0.1 | 1.9 | 0.7 |
| 2012-13 | 0.3 | 0.2 | -0.2 | 0.2 | 0.4 | 0.3 | 0.5 | 0.6 | 0.7 | 0.9 | 0.4 | 0.7 | 0.7 | -0.2 | 0.3 | 0.5 | 0.0 | -0.1-0.3 | 0.1 | 0.0 | 0.0 | 0.0 | 0.2 | 0.2 | -0.2 | 0.2 | 0.0 | 0.1 | 2.4 | 0.5 |
| 2013-14 | 0.4 | 0.3 | 0.9 | 0.2 | -0.1 | 0.8 | 0.8 | 0.6 | 0.9 | 1.0 | 0.6 | 0.5 | 1.0 | -0.6 | 0.2 | -0.5 | -0.1 | -0.2-0.5 | 0.0 | -0.1 | 0.0 | 0.0 | 0.1 | 0.2 | -0.2 | 0.2 | 0.0 | 0.2 | 1.5 | 0.2 |
| 2014-15 | 0.5 | 0.4 | -0.8 | 0.2 | 0.0 | 1.1 | 1.1 | 0.8 | 1.0 | 1.3 | 0.6 | 0.6 | 1.3 | -0.4 | 0.4 | 0.0 | -0.1 | -0.2-0.6 | -0.1 | -0.2 | 0.0 | -0.1 | 0.1 | 0.1 | -0.1 | 0.1 | 0.0 | 0.1 | 1.6 | 0.1 |
| 2015-16 | 0.5 | 0.3 | -0.5 | 0.0 | -0.1 | 1.6 | 1.4 | 1.0 | 1.2 | 1.1 | 1.3 | 0.8 | 1.3 | -0.2 | 0.9 | -0.7 | -0.1 | -0.2-0.7 | 0.1 | 0.0 | 0.0 | -0.1 | 0.0 | 0.0 | -0.4 | 0.3 | 0.0 | 0.2 | -0.6 | 0.5 |
| 2016-17 | 0.4 | 0.2 | -1.0 | -0.1 | -0.7 | 1.1 | 1.3 | 0.9 | 1.1 | 0.8 | 1.6 | 0.9 | 1.4 | -0.3 | 0.9 | $-1.3$ | -0.1 | -0.1-0.7 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | -0.4 | 0.3 | 0.1 | 0.1 | -0.5 | 0.7 |
| 2017-18 | 0.3 | 0.0 | -1.2 | -0.2 | -0.6 | 0.7 | 0.9 | 1.0 | 1.3 | 1.0 | 1.4 | 0.6 | 1.6 | -0.2 | 0.7 | -0.5 | -0.1 | -0.1-0.7 | 0.3 | 0.0 | 0.0 | 0.1 | 0.1 | -0.1 | -0.2 | 0.3 | 0.1 | 0.0 | -0.1 | 0.2 |
| 2018-19 | 0.2 | -0.2 | -1.0 | -0.4 | -0.8 | 0.6 | 0.8 | 1.0 | 1.5 | 0.7 | 1.7 | 0.7 | 1.6 | 0.1 | 0.6 | -0.1 | -0.1 | -0.2-0.7 | 0.2 | -0.1 | 0.0 | 0.1 | 0.0 | 0.0 | -0.3 | 0.1 | 0.0 | -0.1 | -0.1 | 0.4 |
| 2019-20 | -0.1 | -0.6 | -1.0 | 0.8 | -0.7 | 0.4 | 0.2 | 1.0 | 1.5 | 0.2 | 2.5 | 1.4 | 1.1 | 0.1 | 0.6 | 0.3 | -0.2 | -0.3-1.0 | 0.2 | -0.1 | -0.1 | 0.0 | -0.1 | -0.1 | -0.3 | -0.2 | 0.2 | -0.3 | -0.8 | 0.4 |
| 2020-21 | -0.2 | -0.8 | -0.3 | -1.1 | -0.5 | 0.3 | 0.0 | 0.9 | 1.3 | 0.2 | 2.7 | 1.9 | 1.0 | 0.1 | 1.0 | 0.3 | -0.2 | -0.3-0.8 | 0.4 | -0.2 | -0.1 | -0.3 | 0.1 | 0.2 | -0.1 | -0.1 | 0.4 | -0.2 | -0.5 | 0.8 |
| 2021-22 | 0.0 | -0.4 | -0.3 | -0.5 | -0.7 | -0.3 | 0.4 | 0.8 | 1.3 | 0.3 | 1.6 | 1.6 | 1.0 | 0.0 | 0.6 | 0.5 | -0.1 | -0.1-0.9 | 0.3 | 0.1 | 0.1 | 0.2 | 0.0 | 0.0 | -0.1 | -0.3 | 0.2 | 0.0 | -0.2 | 0. |
| 2022-23 | -0.1 | -0.3 | -0.4 | -0.5 | -0.5 | 0.0 | 0.2 | 0.5 | 0.8 | 0.3 | 1.0 | 0.9 | 0.4 | 0.1 | 0.3 | 0.4 | 0.1 | 0.1-0.3 | 0.3 | 0.1 | 0.2 | 0.3 | 0.2 | . | 0.0 | 0.2 | . 2 | 0.0 | . 2 | 0. |

Note: Rates are rounded, so some similar or identical rates may be shaded differently.
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

## Net migration rates (percent) by state and region, 1930 to 2023 (cont.)



Note: Rates are rounded, so some similar or identical rates may be shaded differently.
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

## The most recent net migration rates by state, 2022 to 2023



Note: Total net migration is the year's in-movers minus the out-movers, and the rate is the percentage of the total population that the net movement represents.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
shade of blue or red means 1 to 2 percent or -1 to -2 percent, and shades are darkest for rates above 2 percent or below -2 percent.

The exhibit divides the country into four regions: Northeast, Midwest, South, and West. Each region has two or three subregions. We calculated net migration rates for regions and subregions using the number of people moving to and from the group of states as a whole.

## Big shifts during Depression, World War II

The numbers in the two-page exhibit start in the 1930s, when the country was in the grips of the Great Depression. One of the prominent migrant images of that time is farmers fleeing the Dust Bowl states of the Great Plains, something the net migration rates reflect.

Multiple Plains states recorded annual net migration losses of -1 to -2 percent throughout the decade. Outflows were massive from North Dakota, South Dakota, Nebraska, Kansas, and Oklahoma as drought and economic depression intensified. Each had negative streaks of at least 10 to 15 years.

Several other states saw long net out-migration streaks during the Depression, albeit less intense than the Plains. These included nearby Minnesota and Wisconsin as well as Alabama and Maine.

Some regions absorbed big influxes of people during the Depression. The West Coast was a key recipient, especially California. California's net inflows topped 1 percent the entire decade, lifting the entire region's population.

Other areas with large migration inflows included

Washington, D.C., which was in the middle of New Deal government expansion.

Florida, Nevada, and Arizona rates all exceeded 1 percent a year by mid-decade. Those three stand out nationwide for having, with few exceptions, consistently high net in-migration to the present day.

The U.S. entering World War II in late 1941 spurred massive shifts in population around the country. Not only were newly enlisted troops moved to bases and overseas duty, but other people moved for war work. For most states, the war years brought their greatest negative outflows, mostly of young men.

Several regions had years with a net migration rate of -3 to -4 percent. After the war ended in 1945, states almost across the board recorded large net inflows the following year as soldiers demobilized.

## West Coast became a major destination

During the war, Pacific Coast states drew in huge numbers of migrants - even more than they did during the Depression. Alaska and Hawaii were both attacked directly by Japan and took in many servicemen in response, although their rates weren't recorded at that time.

For California, Oregon, and Washington, the war also spurred massive inflows. Not only was the area full of military bases and used as a staging zone for the Pacific war, but it also hosted large war industries such as airplane manufacturing. These three states' net migration rates exceeded 3 percent per year throughout the war, peaking at a sky-high 8.5 percent in 1942-43.

## Post-war years brought suburbanization and a more mobile young population

The years after WWII ended brought a moving boom as well as a baby boom. The upheaval of the war created a young adult population that had seen more of the country and the world than past generations, and this one was increasingly untethered to their place of origin compared to the 1930s. This led to more states' rates both up and down topping over 1 percent of their population.

Rural areas continued to deal with large outflows. North and South Dakota, after a brief post-WWII interlude, spent nearly the entire 1950s and '60s in
the negative. Other Plains states such as Iowa and Kansas also endured net outflows for much of the period.

Net migration also turned negative across much of the rural South. Losses picked up in Mississippi, Alabama, Arkansas, and South Carolina, partly driven by African-Americans leaving.

> Farther north in Kentucky and West Virginia, steep declines in coal industry employment through the 1950s and ‘60s prompted large net outflows.
> In addition to some rural areas, many Northern urban areas sustained net losses. Multiple large cities' populations peaked in 1950 and then declined, including Boston, Philadelphia, Baltimore, Chicago, and Cleveland.

One post-war trend was suburbanization: people moving from dense urban centers to outlying bedroom communities. Though mostly an intrastate phenomenon, suburbanization bled into states that border a large urban area. New Jersey, Connecticut, Maryland, and Delaware saw related net gains during this period.

Suburbanization's effects are also visible in Washington, D.C.'s rates. A top destination during the New Deal and early war years, D.C.'s net migration dropped sharply into the negative after the war.

In the longest negative streak in our study, D.C.'s net losses lasted nearly 40 consecutive years, from the mid-1940s into the mid-1980s. During that streak, D.C.'s net migration rate didn't rise above -1 percent until the tail end. The district didn't register two consecutive positive years until the late 1990s.

Elsewhere, the West remained a top destination. Net migration rates for the entire region stayed mostly above 1 percent well into the 1960s. California led the way with rates above 1 percent through most of the period, pushing the state past New York to become the most populous by 1962.

Not only was the Pacific Coast a major draw, but the Mountain West region began to attract newcomers at a greater rate than during the Depression.

## Rust, Sun belts formed in the ' 70 s and ' 80 s

Net migration patterns shifted in the 1970s and ‘80s. Regional differences became starker and new parts of the country turned into destinations.

# States with decade-plus net migration loss streaks since 1930 



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

A great Sun Belt across the South and West attracted new residents while a Rust Belt of manufacturing hubs in the Midwest and Northeast suffered from changing economic conditions.

The South in particular became desirable for movers in the 1970s, fed by economic growth, more incoming retirees, economic downturns in other regions, and a reversal of Black out-migration following the civil rights movement.

Before 1970, Florida, Maryland, and Delaware were the only southern states with consistently positive net migration rates. But in the 1970s, the entire South
averaged a roughly 1 percent net gain per year, including Texas, Oklahoma, the Carolinas, and Virginia.

Another region with widespread increases in the 1970s and positive in-migration ever since was the Mountain West. Much of the area had been negative a decade earlier with job losses in agriculture and mining. After that, the region drew a flood of newcomers, which has with limited exceptions continued to today.

While new areas suddenly saw large increases, other parts of the country started to decline. In the early to mid-1970s, New York suffered the most

How decade-plus net loss streaks affected states' population growth


Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
striking net losses from declining employment and municipal near-bankruptcy in New York City. The state spent the majority of the decade with rates below -1 percent a year.

Moving into the 1980s, rates fell in the manufacturing centers of the Midwest. Manufacturing employment had peaked in 1979, and job losses in the national recession of the early 1980s hit the region hard. The Rust Belt emerged around the Great Lakes states of Illinois, Indiana, Ohio, and Michigan. Each of these states saw net losses slump to near or below -1 percent.

Later in the decade, as oil prices dropped, the oil-producing states also turned negative. Similar to Alaska at that time were Oklahoma, Louisiana, Wyoming, and briefly Texas.

Coal-producing states such as Kentucky and West Virginia also saw net outflows during the 1980s,
with the latter sustaining a sharp reversal of inmigration from a decade earlier.

## Immigration lifted net losses back to a net inflow starting in the 1990s

In the 1990s, negative net migration rates began to moderate somewhat, partly because immigration increased. Though international migrants made up a small percentage of total U.S. movers at roughly 1 to 5 percent, rising immigration pushed rates into the black and made net migration less of a zerosum game between states.

The trend continued through the first half of the 2000s. Louisiana suffered the largest net loss in a single year (-6.3 percent) for any state post-WWII after Hurricane Katrina in 2005, but its inflow resumed the next year. Washington, D.C., after decades of net losses, became a consistent net gainer
in the late 2000s as federal employment increased.
Several states suffered through industry declines in the mid-2000s such as Rhode Island (manufacturing) and Michigan (auto), which led to extended losses through the start of the Great Recession in the late 2000s. In general, however, the Great Recession cooled net migration gains in places with a hot housing market such as Florida and Arizona rather than prompting large outflows from any state.

## Several states entered net migration loss streaks during the 2010s

By the 2010s, negative net migration became more pronounced in other states besides Alaska.

Several long-established high-cost urban states such as Illinois, New York, and New Jersey began to see a consistent net outflow.

Rural states like Mississippi and Kansas also recorded losses, albeit at a slower rate. During the second half of the 2010s, many other oil-producing states besides Alaska lost people to out-migration, including Louisiana, North Dakota, and Wyoming.

The pandemic years intensified the outflow from large urban or high-cost-of-living states. Net losses from New York and Illinois worsened, and California joined the group.

The five West Coast states have either seen net losses or large drops lately, reversing a long-time trend. It had been the one consistently positive region since 1930, but in the last five years, the Pacific sub-region has become a net exporter of people.

## How Alaska's current streak of net migration losses compares

## It ranks most severe in the current era, but not historically

The exhibit on page 10 shows all of the negative net migration streaks lasting 10 years or longer, ranked by the average annual rate over the period.

The U.S. has had 38 total instances since 1930 where a state has had a decade-long net loss streak, with 23 states and D.C. having at least one.

> The historical average for a decade-plus net loss streak is 14 years.

Four states (Alaska, New York, Illinois, and Kansas) have active streaks as of 2023.

Of the 38 decade-plus streaks, the average length before positive in-migration resumed was around 14 years. Thirteen of those lasted at least 15 years, five for at least 20 years, and one (D.C. in 19471985) lasted almost 40 years.

Over the past 11 years, Alaska's net migration rate averaged -0.7 percent. Out of all the decade-plus loss streaks, that is exactly middle-of-the-pack (19th of 38 ).

The severity of such streaks appears to have declined over time. All but one of the pre-1970 streaks were more negative, with most averaging at least -1 percent a year during their streak, and four averaging -2 percent or lower.

North Dakota in the Depression edged out Washington, D.C. in the post-war years for the worst negative net migration spell on average, but the streak in D.C. lasted nearly three times longer.

Even though Alaska's rate of the past 11 years is mid-range for states across the last century, for recent history since 1990 - it ranks as the worst. Along with New York, Alaska's current stretch ranks more similarly to the Rust Belt industrial states of the 1970s and 1980s than to other recent loss streaks, which tended to be less severe.

## Effect on Alaska population growth

Alaska's recent series of yearly migration losses has hindered total population growth. Net migration is just one component of population change; the other, natural increase (births minus deaths) can be large enough to offset migration losses. Still, at the very least, a decade-plus of net outflow greatly reduces population growth and can be the catalyst for population decline.

The exhibit on page 11 shows, for the states with decade-long negative net migration stretches, how far the annual population growth rate fell during the streak. In percentage points, the dual bars show how much the yearly population growth rate changed from the state's average across all years since 1930 (or, for Alaska, 1946) as well as how much it changed the state's average in the era when it occurred. The color of the label denotes the era.

For Alabama in the Depression, due to high natural increase, population growth during the negative outflow streak was actually higher than the longterm average.

Alaska's population growth rate during the current net migration loss streak has been just 0.1 percent per year. While total change has stayed positive despite negative net migration - something that happened in half of all decade-plus streaks in the U.S. - Alaska's historical population growth rate averages 2 percent a year when extended back to the end of World War II.

The 1.9 percentage point drop is the largest deviation from the historical average of any state in the loss group. Most of the other instances of population growth dropping a percentage point from the historical rate were either during the Great Depression or in Washington, D.C.

Alaska's historically high population growth rate partly explains the large drop. Two percent a year, one of the highest of any state at that time, occurred over a period of rapid population growth during the post-war and oil boom years. A more relevant comparison might be how much state population growth changed relative to the rate in the era when the negative migration streak occurred, as defined at the bottom of the chart on page 11.

Since 1990, Alaska's population growth rate has been 0.9 percent a year. Though less than the historical state rate across all years, it is still roughly equal to that of the U.S. as a whole. Most of Alaska's growth since 1990 has come from high natural increase.

When comparing Alaska's current streak growth rate of 0.1 percent with the post-1990 growth rate, the decline of 0.8 percentage points is still stark. Looking at the other states with decade-plus migration loss streaks shows that only in West Virginia in the 1980s did population growth fall further from its growth rate in its respective era. Nearly all other states' population growth rates declined only a couple of tenths of a percentage point from the era norm.

Whether compared using long-term or short-term growth rates, Alaska's current net out-migration streak is among the largest deviations from normal population growth among the decade-plus group.

## Gauging The Economy

ALASKA'S 10-YR AVERAGE
— CURRENT ALASKA
$\leftarrow$ CURRENT U.S.
Pandemic low or high point

December 2023
Over-the-year percent change

Alaska's December employment was 2.0 percent above last December but still 0.3 percent below 2019, an important reference point because that was a pre-pandemic employment level.

National employment, which was up 1.9 percent from December 2022, was 3.5 percent above its 2019 level.


# Unemployment Rate 

Wage Growth

December 2023

Seasonally adjusted


Alaska's unemployment rate has been less useful as an economic measure during the pandemic and its aftermath because of data collection difficulties.

It's clear, however, that unemployment rates in Alaska and the U.S. are historically low and that the shortage of workers is a bigger economic challenge than unemployment.

3rd Quarter 2023
Over-the-year percent change


After falling hard during the pandemic, total wages paid by Alaska employers have bounced back and show strong growth.

Wages were up 5.4 percent from year-ago levels in the third quarter of 2023 and 19.7 percent above third quarter 2019.

## Where are the new numbers?

Due to scheduled annual revisions, the data we use to generate the monthly unemployment rate and job numbers aren't available for March issues of Trends. We will release two months' worth of data in March and include data through February in the April issue.

## Gauging The Economy

## Initial Claims

Unemployment, week ending Feb. 10, 2024*


Unemployment claims jumped during the pandemic as many businesses shut down or
limited services.
Pandemic-driven claims loads have fallen, and new claims for benefits are well below their long-term average.
*Four-week moving average ending with specified week

## GDP Growth

3rd Quarter 2023
Over-the-year percent change*


Gross domestic product is the value of the goods and services a state produces. It's an important economic measure but also a volatile one for Alaska because commodity prices influence the numbers so much especially oil prices.
*In current dollars

## Population Growth

2022 to 2023


After four years of decline, Alaska's population has grown slightly in each of the last three years as natural increase (births minus deaths) has slightly exceeded migration losses.

## Personal Income Growth

3rd Quarter 2023
Over-the-year percent change


Personal income consists of three main parts: 1) wages and salaries; 2 ) dividends, interest, and rents; and 3) transfer payments (payments from governments to individuals).

## Net Migration <br> 2022 to 2023



The state had net migration losses for the 11th consecutive year in 2023. Losses were larger than the previous two years but smaller than the late 2010s. Net migration is the number who moved to Alaska minus the number who left.

## Change in Home Prices

Single-family, percent change from prior year, Q3 2023


Home prices shown include only those for which a commercial loan was used. This indicator tends to be volatile from quarter to quarter.

# Employment Growth by Region 

## Where are the new numbers?

Due to scheduled annual revisions, the data we use to generate the monthly unemployment rate and job numbers aren't available for March issues of Trends. We will release two months' worth of data in March and include data through February in the April issue.

## Unemployment Rates

Seasonally adjusted

|  | Prelim. | Revised |  |
| :--- | ---: | ---: | ---: |
|  | $12 / 23$ | $11 / 23$ | $12 / 22$ |
| United States | 3.7 | 3.7 | 3.5 |
| Alaska | 4.5 | 4.4 | 3.7 |

Not seasonally adjusted

|  | Prelim. |  |  |
| :--- | ---: | ---: | ---: | | Revised |  |
| :--- | :---: |
|  |  |
|  |  |
| United States |  |

## Regional, not seasonally adjusted

|  | Prelim. | Revised |  |  | Prelim. | Revised |  |  | Prelim. | Revised |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12/23 | 11/23 | 12/22 |  | 12/23 | 11/23 | 12/22 |  | 12/23 | 11/23 | 12/22 |
| Interior Region | 4.6 | 4.4 | 3.6 | Southwest Region | 9.0 | 8.7 | 6.9 | Southeast Region | 4.5 | 4.0 | 3.6 |
| Denali Borough | 12.3 | 12.1 | 11.8 | Aleutians East Borough | 6.1 | 4.2 | 4.8 | Haines Borough | 9.8 | 8.0 | 8.1 |
| Fairbanks N Star Borough | 4.2 | 4.0 | 3.2 | Aleutians West | 5.2 | 4.7 | 4.4 | Hoonah-Angoon | 8.2 | 6.0 | 8.6 |
| Southeast Fairbanks Census Area | 5.8 | 5.6 | 4.5 | Census Area <br> Bethel Census Area | 9.8 | 9.5 | 7.2 | Census Area <br> uneau, City and Borough | 3.6 | 3.2 | 2.6 |
| Yukon-Koyukuk | 8.8 | 9.4 | 7.2 | Bristol Bay Borough | 5.7 | 4.7 | 7.9 | Ketchikan Gateway | 4.2 | 3.8 | 3.7 |
| Census Area |  |  |  | Dillingham Census Area | 6.6 | 7.8 | 4.7 | Borough |  |  |  |
| Northern Region | 7.2 | 7.3 | 5.8 | Kusilvak Census Area | 14.2 | 14.6 | 11.2 | Petersburg Borough | 6.2 | 5.3 | 6.4 |
| Nome Census Area | 7.4 | 7.5 | 5.4 | Lake and Peninsula | 7.3 | 7.2 | 6.6 | Prince of Wales-Hyder | 6.2 | 6.1 | 4.9 |
| North Slope Borough | 4.7 | 5.1 | 4.1 | Borough |  |  |  | Census Area |  |  |  |
| Northwest Arctic Borough | 9.7 | 9.5 | 8.2 | Gulf Coast Region | 6.0 | 5.5 | 4.8 | Sitka, City and Borough | 3.5 | 3.0 | 2.5 |
| Anchorage/Mat-Su Region | 4.0 | 3.8 | 3.1 | Kenai Peninsula Borough | 5.3 | 5.0 | 4.4 | Skagway, Municipality | 12.7 5.8 | 11.1 5.8 | 11.2 4.8 |
| Anchorage, Municipality | 3.6 | 3.5 | 2.7 | Kodiak Island Borough | 8.5 | 6.8 | 5.9 | Yakutat, City and Borough | 5.8 | 5.9 | 6.5 |
| Mat-Su Borough | 5.1 | 4.7 | 4.0 | Chugach Census Area | 6.5 | 6.8 | 2.9 | Yakutat, City and Borough |  |  |  |
|  |  |  |  | Copper River Census Area | 9.4 | 9.0 | 11.8 |  |  |  |  |

## How Alaska Ranks



Job Growth, State Government ${ }^{\mathbf{2}}$


Job Growth, Leisure and Hospitality ${ }^{2}$


Note: Government employment includes federal, state, and local government plus public schools and universities.
${ }^{1}$ December seasonally adjusted unemployment rates
${ }^{2}$ December employment, over-the-year percent change
Sources: U.S. Bureau of Labor Statistics; and Alaska Department of Labor and Workforce Development, Research and Analysis Section

## Other Economic Indicators

|  | Current |  | Year ago | Change |
| :---: | :---: | :---: | :---: | :---: |
| Urban Alaska Consumer Price Index (CPI-U, base yr 1982=100) | 262.806 | 2nd half 2023 | 260.576 | +0.9\% |
| Commodity prices |  |  |  |  |
| Crude oil, Alaska North Slope,* per barrel | \$79.65 | Jan 2024 | \$80.87 | -1.5\% |
| Natural gas, Henry Hub, per thousand cubic feet (mcf) | \$2.72 | Jan 2024 | \$3.46 | -21.6\% |
| Gold, per oz. COMEX | \$2,030.70 | 2/22/2024 | \$1,841.50 | +10.3\% |
| Silver, per oz. COMEX | \$23.00 | 2/22/2024 | \$21.82 | +5.4\% |
| Copper, per lb. COMEX | \$3.92 | 2/22/2024 | \$4.19 | -6.5\% |
| Bankruptcies | 42 | Q4 2023 | 44 | -4.6\% |
| Business | 6 | Q4 2023 | 4 | +50.0\% |
| Personal | 36 | Q4 2023 | 40 | -10.0\% |
| Unemployment insurance claims |  |  |  |  |
| Initial filings | 4,223 | Jan 2024 | 4,699 | -10.1\% |
| Continued filings | 29,764 | Jan 2024 | 32,464 | -8.3\% |
| Claimant count | 7,534 | Jan 2024 | 7,404 | 1.8\% |

[^3] Department of Revenue; and U.S. Courts, 9th Circuit

## EMPLOYER RESOURCES

## Eligible Training Provider List shows proven programs

The Alaska Department of Labor and Workforce Development's Eligible Training Provider List is a compilation of statewide education and training programs for Alaska's in-demand occupations and industries.

The ETPL displays useful information on training providers, their services, and the quality of their programs. Students and prospective employers can be assured the programs on the ETPL are of the highest quality with the best success rates for graduates.

This list can help businesses looking for a skilled Alaskan workforce, training or apprenticeship providers who want to attract candidates, and workers and job seekers who want to know which programs are best for gaining valuable skills and credentials.

Our Alaska Job Center Network staff uses the ETPL to find the most successful training for their clients.

Eligible students enrolled in a listed program also have access to Workforce Innovation and Opportunity Act funding, which can help pay for training and other supportive services.

More information about the Division of Employment and Training Services' Eligible Training Provider List, including guidelines for joining and the AlaskaJobs Provider Guide, is available here.

Employer Resources is written by the Employment and Training Services Division of the Alaska Department of Labor and Workforce Development.


[^0]:    If you have questions or comments, contact the authors listed at the end of each article or the editor at sara.whitney@alaska.gov or (907) 465-6561. This material is public information, and with appropriate credit it may be reproduced without permission. To sign up for a free electronic subscription, read past issues, or purchase a print subscription, visit labor.alaska.gov/trends.

[^1]:    Notes: Yearly net migration is measured from July to the next July, so one data year spans two calendar years. Total net migration is the year's inmovers minus the out-movers, and the rate is the percentage of the total population that the net movement represents.

[^2]:    ${ }^{1}$ Yearly net migration is measured from July to the next July, so one

[^3]:    *Department of Revenue estimate
    Sources for this page and the preceding three pages include Alaska Department of Labor and Workforce Development, Research and Analysis Section; U.S. Bureau of Labor Statistics; U.S. Bureau of Economic Analysis; U.S. Energy Information Administration; Kitco; U.S. Census Bureau; COMEX; NASDAQ; Alaska

