

Alaska's largest private employers in 2003

For the third year in a row in 2003 and probably for many more to come, Providence Health System Alaska graced the top of the list of Alaska's largest employers. (See Exhibit 1.) Just a decade ago Providence had fewer than 2,000 employees. Its workforce of 3,556 is approximately 120 more than it was in 2002. Safeway/Carrs was the runner-up for the third year in a row with 3,135 employees. These two are the only employers that have broken the 3,000 barrier and it probably will be years before any others reach this number.

Seven newcomers join Trends 100

Seven new employers joined the list of the state's largest employer, making for a relatively long list of newcomers. (See Exhibit 3.) Most of these new firms simply grew enough to hit the current threshold of 266 employees or larger. Among this group were Chugach Support Services (Job Corps), Lowe's, Quality Asphalt Paving (the first construction company to make the *Trends* 100 list since 1997), Nightingale Nursing Services, Northern Air Cargo and Northrim Bank. Lowe's opened a second store in Anchorage in 2003 and most others have been growing incrementally over the years to finally make the list in 2003. Chugach Development Corporation, in contrast, won some large federal contracts that boosted employment so significantly in 2003 that they not only joined the *Trends* 100, but landed up the list in 36th place.

Two players gained and one lost on the thousand plus list

Just a decade ago only nine of Alaska's private sector companies employed more than a thousand workers compared to 13 in 2003. The thousand plus group grew by one this past year. The latest additions were Alaska Communications Systems (ACS) and NANA Management Services. ACS grew by 15 to make this list and NANA Management Services grew by over 200. Employment at Alyeska Pipeline Service Company fell by over 100 in 2003, causing them to fall below the 1,000 mark.

Four firms leapfrog 10 or more rankings—the smallest group ever

Only four firms grew by 10 or more rankings in 2003, making it the smallest group ever to leapfrog 10 rankings. (See Exhibit 4.) There is no ready explanation for this list's being so small in 2003. Job Ready's employment grew from 415 to 634 or from 56th place in 2002 to its current 30th place. Ocean Beauty's employment grew by 100, improving its position by 16 places to the 34th spot in 2003, their second year in a row on this list. They grew by acquiring seafood processing plants around the state. Laidlaw's employment grew by 42 rising from 62nd position in 2002 into 50th place in 2003. Horizon Lines' employment grew by 52, climbing from the 87th spot on the list to 70th.

1 Alaska's 100 Largest Private Employers 2003

Rank	Firm Name	Average Annual Employment	Business Activity	Headquarters or Largest AK Work Site	Web Site Address
1	Providence Health System Alaska	3,556	Hospital/Medical Center	Anchorage*	providence.org/alaska
2	Safeway Stores/Carrs	3,135	Grocery	Anchorage*	safeway.com
3	Wal-Mart/Sam's Club	2,443	General Merchandise/Grocery	Anchorage*	walmartstores.com
4	Fred Meyer	2,341	Grocery/General Merchandise	Anchorage*	fredmeyerstores.com
5	Alaska Airlines	1,726	Air Carrier	Anchorage*	jobs.alaskaair.com
6	BP Exploration	1,417	Oil & Gas Production	Anchorage*	bpamocojobs.com
7	Banner Health System	1,243	Hospital/Medical Center	Fairbanks*	bannerhealth.com
8	NANA Management Services	1,227	Catering/Hotels	Fairbanks*	nana.com
9	Yukon-Kuskokwim Health Corporation	1,217	Health Care	Bethel*	ykhc.org
10	ASRC Energy Services	1,171	Oilfield Services	Anchorage*	asrcenergy.com
11	Federal Express	1,094	Airfreight/Courier Service	Anchorage*	fedex.com/us/careers
12	VECO Operations	1,018	Oilfield Services	Anchorage*	veco.com
13	Alaska Communications Systems (ACS)	1,012	Communications	Anchorage*	acsalaska.com
14	GCI Communications	990	Communications	Anchorage*	gci.com
15	Southcentral Foundation	** 947	Health Care	Anchorage*	ak-scf.org
16	Alaska Native Tribal Health Consortium	** 919	Hospital/Medical Center	Anchorage*	anthc.org
17	Alyeska Pipeline Service Company	895	Pipeline Transportation	Anchorage*	alyeska-pipe.com
18	ConocoPhillips	864	Oil & Gas Production	Anchorage*	conocophillipsalaska.com
19	Spenard Builders Supply	823	Building Products	Anchorage*	sbsalaska.com
20	Alaska Regional Hospital	822	Hospital/Medical Center	Anchorage*	alaskaregional.com
21	Alaska USA Federal Credit Union	774	Financial Services	Anchorage*	alaskausa.com
22	First National Bank Alaska	736	Financial Services	Anchorage*	fnbalaska.com
23	Southeast Alaska Regional Health Corp.	705	Social Services/Health Care	Juneau*	searhc.org
24	Wells Fargo	712	Financial Services	Anchorage*	wellsfargo.com
25	UniSea	689	Seafood Processing	Dutch Harbor	unisea.com
26	Costco	672	General Merchandise/Grocery	Anchorage*	costco.com
27	Tanana Chiefs Conference	671	Social Services/Health Care	Anchorage*	tananachiefs.org
28	Alaska Commercial Company	667	General Merchandise/Grocery	Anchorage*	alaskacommercial.com
29	Doyon/Universal Ogden, Joint Venture	661	Catering/Security	Anchorage*	doyon.com
30	Job Ready	634	Vocational Rehab Services	Anchorage*	jobready-ak.com
31	ERA Aviation	617	Air Carrier	Anchorage*	era-aviation.com
32	The Alaska Club	603	Health Club	Anchorage*	thealaskaclub.com
33	Icicle Seafoods	592	Seafood Processing	Petersburg*	icicleseafoods.com
34	Ocean Beauty Seafoods	577	Seafood Processing	Kodiak*	oceanbeauty.com
35	Manilaq Association	569	Social Services/Health Care	Kotzebue*	manilaq.org
36	Chugach Development Corp.	557	Facilities Support Services	Anchorage*	chugach-ak.com
37	McDonalds Restaurants of Alaska	554	Eating Establishment	Anchorage*	mcdonalds.com/careers
38	Anchorage Daily News	543	News Paper	Anchorage*	adn.com
39	Hope Community Services	540	Social Services	Anchorage*	hopealaska.com
40	Valley Hospital	538	Hospital/Medical Center	Palmer*	valley-hosp.com
41	Peter Pan Seafoods	524	Seafood Processing	King Cove*	ppsf.com
42	North Pacific Processors	518	Seafood Processing	Kodiak*	npccd.com
43	Northwest Airlines	511	Air Carrier	Anchorage*	nwa.com/corpinfo
44	Sears Roebuck	509	General Merchandise	Anchorage*	sears.com
45	Williams Express (now Holiday Gas Stations)	505	Retail/Gas Stations	Anchorage*	williams.com
46	Westward Seafood	502	Seafood Processing	Unalaska*	westwardseafoods.com
47	Alyeska Resort	480	Hotel/Resort	Girdwood/Anch	alyeskaresort.com
48	Nabors Alaska Drilling Company	463	Oilfield Services	Anchorage*	nabors.com
49	Alaska Hotel Properties (Princess Hotels)	451	Hotels	Denali Park*	princessalaskalodges.com
50	Laidlaw Transit	429	School/Charter Bus Company	Anchorage*	laidlawtransitservices.com

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Alaska's 100 Largest Private Employers

2003 (continued)



Rank	Firm Name	Average Annual Employment	Business Activity	Headquarters or Largest AK Work Site	Web Site Address
51	Norton Sound Health Corporation	428	Health Care	Nome*	nshcorp.org
52	Pizza Hut	427	Eating Establishment	Anchorage*	pizzahut.com
53	Peak Oilfield Service Company	419	Oil Field Services	Anchorage*	ciri.com/jobs/jobs.htm
54	Home Depot	413	Building Products	Anchorage*	homedepot.com
55	Cominco Alaska (Red Dog Mine)	412	Mining	Red Dog Mine*	cominco.com
56	United Parcel Services (UPS)	409	Air Freight/Courier Service	Anchorage*	ups.com
57	Aramark Leisure Services	408	Catering/Concessionaire	Denali Park*	aramark.com
58	Denali Foods (Taco Bell)	407	Eating Establishment	Anchorage*	tacobell.com
59	Westmark Hotels	399	Hotels	Anchorage*	coolworks.com/westmarkhotels
60	Fairbanks Gold Mining Company (Fort Knox)	399	Mining	Fairbanks*	kinross.com
61	PenAir	398	Air Carrier	Anchorage*	penair.com
62	Houston/NANA Joint Venture	398	Oil Field Services	Anchorage*	nana.com
63	Salvation Army-Alaska	394	Social Services	Anchorage*	salvationarmy.org
64	Assets	392	Social Services	Anchorage*	assetsinc.org
65	First Student	384	School/Charter Bus Company	Anchorage	firstgroup.com
66	Norquest Seafoods	382	Seafood Processing	Ketchikan*	norquestseafood.com
67	Chugach Electric Association	364	Utility	Anchorage*	chugachelectric.com
68	Bristol Bay Area Health Corporation	359	Health Care	Dillingham*	bbna.com/jobs/bbahcjobs/aboutbbhc
69	Hotel Captain Cook	354	Hotel	Anchorage*	captaincook.com
70	Horizon Lines of Alaska	354	Water Transportation	Anchorage*	horizon-lines.com
71	Carlile Enterprises	348	Trucking/Warehousing	Anchorage*	carlilekw.com
72	Tesoro Northstore Company	346	Retail/Gas Stations	Anchorage*	tesoropetroleum.com
73	Schlumberger Technologies	345	Oil Field Services	Anchorage*	slb.com
74	Halliburton Energy Services	341	Oil Field Services	Anchorage*	halliburton.com
75	Burger King	340	Eating Establishment	Anchorage*	burgerking.com
76	Rural Alaska Community Action Prog.	336	Social Services	Anchorage*	ruralcap.com
77	Swissport	333	Airport Services	Anchorage	swissport.com/noflash.shtml
78	Lowe's	332	Building Products	Anchorage	lowes.com
79	JC Penney Company	331	Apparel	Anchorage*	jcpennyinc.com/company/career
80	Frontier Community Services	330	Social Services	Soldotna*	_____
81	Hilton Anchorage	329	Hotel	Anchorage	hilton.com/corporate/employment
82	Nightingale Nursing Services	325	Home Health	Anchorage*	homehealthnursing.com
83	Union Oil of California (Unocal)	324	Oil Production	Anchorage	unocal.com
84	Assoc. of Village Council Presidents	317	Social Services	Bethel*	avcp.org
85	Gottschalks	312	Apparel	Anchorage*	gottschalks.com
86	Royal Highway Tours (Princess Tours)	310	Tour Busses	Anchorage*	coolworks.com/princess_tours
87	Ketchikan General Hospital	310	Hospital/Medical Center	Ketchikan	peacehealth.org
88	Matanuska Telephone Association	301	Utility	Palmer*	mta-telco.com/jobs.htm
89	ARC of Anchorage	300	Social Services	Anchorage*	arc-anchorage.org
90	Petro Star	297	Refineries/retail gasoline	Fairbanks*	asrcenergy.com
91	SMG of Alaska (formerly Facility Management)	296	Facilities Support Services	Anchorage*	sullivanarena.com
92	AT&T/Alascom	293	Communications	Anchorage*	att.com/hr/employment
93	Alaska Sales and Service	289	Car Dealership	Anchorage*	alaskasalesandservice.com/
94	Nordstrom	288	Department Store	Anchorage*	nordstrom.com
95	Anchorage Cold Storage	280	Wholesale	Anchorage	odomcorp.com
96	Chugach Support Services (Job Corps)	280	Job Training	Palmer*	chugach-ak.com
97	Blockbuster Video	276	Entertainment Services	Anchorage*	blockbuster.com
98	Quality Asphalt Paving	272	Construction	Anchorage*	qualityasphaltpaving.com
99	Northern Air Cargo	269	Air Freight	Anchorage*	nacargo.com
100	Northrim Bank	266	Financial Services	Anchorage*	northrim.com

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

* Has worksites in multiple communities.
** Excludes federal employees.

2 Trends 100 by Industry

2003 employment

NATURAL RESOURCES AND MINING

Mining (except oil and gas)

Cominco Alaska	412
Fairbanks Gold Mining Company (Ft. Knox)	399

Oil and Gas Extraction

BP Exploration	1,417
ASRC Energy Services	1,171
VECO Operations	1,018
ConocoPhillips	864
Peak Oilfield Service Company	419
Nabors Alaska Drilling Company	463
Schlumberger Technologies	345
Houston/NANA Joint Venture	398
Union Oil of California (Unocal)	324
Halliburton Energy Services	341

CONSTRUCTION

Quality Asphalt Paving	272
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MANUFACTURING

Seafood Processing

UniSea	689
Icicle Seafoods	592
North Pacific Processors	518
Westward Seafood	502
Peter Pan Seafoods	524
Ocean Beauty Seafoods	577
Norquest Seafoods	382

TRADE, TRANSPORTATION, UTILITIES

Wholesale Trade

Anchorage Cold Storage	280
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Retail Trade

Safeway Stores/Carrs	3,135
Wal-Mart/Sam's Club	2,443
Fred Meyer	2,341
Spenard Builders Supply	823
Alaska Commercial Company	667
Costco	672
Sears Roebuck	509
Home Depot	413
Williams Express	505
Tesoro Northstore Company	346
Lowe's	332
JC Penney	331
Petro Star	297
Gottschalks	312
Nordstrom	288
Alaska Sales and Services	289

Transportation

Alaska Airlines	1,726
Federal Express	1,094
Alyeska Pipeline Service Company	895
ERA Aviation	617

Seventeen Native organizations/corporations make the list

Seventeen of the Top 100 employers are either Native Alaska nonprofit organizations or subsidiaries of one of Alaska's regional Native corporations. (See Exhibit 5.) They employ nearly 18 percent of the *Trends* 100 workforce. The single largest group of these employers are nonprofit health and social services organizations (see discussion on nonprofits). Five of these companies are tied to the oil industry and the others are management service companies. Because this is a listing of individual firms without consideration for partial or full ownership, the regional Native corporations' full impact on the state's labor market is often masked. If the subsidiaries of the regional corporations were combined under the heading of their parent corporations, most regionals would appear on the *Trends* 100 list. Despite this definitional limitation, their representation is significant. The eighth, ninth and tenth largest private sector employers come from this group. The largest firm in this grouping is NANA Management Services, a subsidiary of NANA Inc. It is the eighth largest private sector employer in the state, with 1,227 employees. Chugach Development Corporation and Chugach Support Services are two new additions to the *Trends* 100 list.

Nonprofits are prominent

Many nonprofits in the state are among Alaska's largest employers. (See Exhibit 6.) In fact, 22 of the *Trends* 100 are nonprofits and they employ nearly a quarter (24 percent) of this workforce. Their representation actually fell by one when the Fairbanks Native Association dropped off the list. Most of these nonprofits provide either health care or a combination of health care and social services. Maniilaq Association, based in Kotzebue, is an example of this combination. A few are also advocacy organizations, others are utility companies, and one is a credit union. Many of these nonprofits rely heavily on public sector revenues to operate.

Health care is the dominant activity among the nonprofits. Some of these employers are the

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Trends 100 by Industry

2003 employment (continued)

2

largest or second largest in their respective communities. Providence Health System Alaska, for example, is the largest private sector employer in the state and Anchorage. Other examples include the Norton Sound Health Corporation (Kotzebue), Bristol Bay Health Corporation (Dillingham), Yukon Kuskokwim Health Corporation (Bethel), Banner Health (Fairbanks) and Valley Hospital (Mat-Su Borough). One of the reasons the health care industry looms so large is because it is labor-intensive, providing around-the-clock and year-around service.

Only half of the top ten made the list a decade later

Only five of this year's ten largest employers have maintained their place on this select list over the past decade. (See Exhibit 7.) These five are Providence Health System Alaska, Safeway Stores/Carrs, Fred Meyer, Alaska Airlines, and BP Exploration. The rearrangement that has removed some companies from the top ten and replaced them with others reflects some of the changes that have taken place in Alaska's economy over the past decade. For example, ten years ago there were only two retailers in the top ten and today there are three. Wal-Mart did not even appear on the *Trends* 100 list ten years ago. Native corporations/organizations have made an impressive entrance into the top ten, from none in 1993 to three last year—NANA Management Services, Yukon-Kuskowim Health Corporation and ASRC Energy Services. In 1993, Providence was the only health care company and now there are two more: Banner Health and the Yukon-Kuskokwim Health Corporation. The only company no longer to be found on the *Trends* 100 list is Mark Air, which closed its doors in 1995. Alaska Airlines' movement from tenth place to fifth may be explained by the growth in the visitor industry and industry consolidation.

Trends 100 employers are big and the pay is good

Alaska's 100 largest employers employ 63,579 wage and salary workers or 29 percent of all private sector wage and salary employment. In 2003, they paid \$2.9 billion in wages. The

Northwest Airlines	511
First Student	384
United Parcel Services (UPS)	409
Laidlaw Transit	429
PenAir	398
Carlile Enterprises	348
Royal Highway Tours	310
Swissport	333
Horizon Lines (formerly CSX Lines)	354
Northern Air Cargo	269
Utilities	
Chugach Electric Association	364
INFORMATION	
Publishing	
Anchorage Daily News	543
Telecommunications	
Alaska Communications Systems	1,012
GCI Communications	990
Matanuska Telephone Association	301
AT&T/Alascom	293
FINANCIAL ACTIVITIES	
Finance and Insurance	
Alaska USA Federal Credit Union	774
First National Bank of Alaska	736
Wells Fargo	712
Northrim Bank	266
Real Estate, Rental and Leasing	
Blockbuster Video	276
PROFESSION AND BUSINESS SERVICES	
Administrative and Support Services	
Chugach Development Corp.	557
SMG of Alaska (Sullivan Arena)	296
EDUCATION & HEALTH SERVICES	
Educational Services	
Chugach Support Services	280
Health Services and Social Assistance	
Providence Health System Alaska	3,556
Banner Health (includes Fairbanks Memorial)	1,243
Yukon-Kuskokwim Health Corporation	1,217
Alaska Regional Hospital	822
Southcentral Foundation	947
Alaska Native Tribal Health Consortium	919
Southeast Alaska Regional Health Corp. (SEARCH)	705
Tanana Chiefs Conference	671
Job Ready	634
Hope Community Services	540
Maniilaq Association	569
Valley Hospital	538
Norton Sound Health Corporation	428
Salvation Army-Alaska	394

(continued next page)

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

2 Trends 100 by Industry 2003 employment (continued)

Assets	392
Bristol Bay Area Health Corporation	359
Rural Alaska Community Action Program	336
Nightingale Nursing Services	325
Ketchikan General Hospital	310
ARC of Anchorage	300
Association of Village Council Presidents (AVCP)	317
Frontier Community Services	330

LEISURE & HOSPITALITY

Accommodation

Alyeska Resort	480
Alaska Hotel Properties (Princess Hotels)	451
Westmark Hotels	399
Hotel Captain Hotel	354
Hilton Hotel	329

Food Services and Drinking Places

NANA Management Services	1,227
Doyon/Universal Ogden, JV	661
McDonalds Restaurants of Alaska	554
Pizza Hut	427
Aramark Leisure Services	408
Denali Foods (Taco Bell)	407
Burger King	340

Recreation

The Alaska Club	603
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average annual wage paid by the *Trends 100* was \$45,286 compared to \$36,315 for the entire private sector or \$42,252 for the public sector. The strong presence of the oil industry with its high wages explains much of this group's higher average wage. The average wage for oil industry jobs among the *Trends 100* employers was \$92,857. Approximately 11 percent of employment for the state's biggest employers was oil industry related, whereas the oil industry represented only a little less than 4 percent of the entire private sector workforce.

The payroll impact of these employers varies dramatically and often has little relationship with the size of the workforce. For example, there are employers among the top ten whose payroll is smaller than some of those ranked in the seventies for employment.

Trends 100 oil industry employers are many

Oil industry employers tend to be large, and therefore, unlike any other industry, most of them are on this list. (See Exhibit 2.) In 2003, over 83 percent of all oil industry employees were working for one of the state's largest private sector employers. In 2003, these companies employed 6,760 workers. As a capital-intensive industry, it generally favors both large producer and service companies. This trend is not expected to change.

Many retailers are on the list

In 2003, the state's retailers employed nearly 22 percent of all *Trends 100* workers, providing the second largest piece of this employment pie. The number of retailers did not change in 2003 but some of the players did. The newest addition is Lowe's, a result of a new store opening in Anchorage in late 2002. One big loss was Kmart, which closed all of its Alaska stores in 2003. Retail's impact on payroll is significantly smaller than its employment numbers. Lower wages and a preponderance of part-time employment reduce retailers' contribution to payroll. Although retail

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

3 New Arrivals to Trends 100 In 2003

Chugach Development Corp.
Lowe's
Nightingale Nursing Services
Chugach Support Services
Quality Asphalt Paving
Northern Air Cargo
Northrim Bank

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

4 The Big Movers in 2003 Up ten or more ranks from 2002

Laidlaw Transit
Horizon Lines of Alaska
Job Ready
Ocean Beauty Seafoods

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Alaska Native Corporations/Organizations **5**

Fully or partly own and/or operate 17 Trends 100 firms

employment represents a large share of the *Trends* 100 workforce, the largest employers account for barely 41 percent of overall retail employment. In 2003 there were more than 2,400 other retailers in the state that did not make this list but account for most of the jobs in the industry.

Manufacturing is now represented only by seafood

Manufacturing is one of Alaska's smaller industries, employing five percent of the state's private wage and salary workforce and six percent of the *Trends* 100 workforce. For the first time ever, all of the listed manufacturing firms are seafood-processing companies. Silver Bay Logging was the last timber firm to make the list in 2001 and employment at the Agruim fertilizer plant in Nikiski shrank slightly in 2003, causing it to fall off the *Trends* 100 list. Seafood's representation fell by one with the closure of Wards Cove facilities in several locations.

Top 100 employers can be found around the state

Although the majority of the Top 100 employers are headquartered or have their largest work site in Anchorage, their employees are literally spread throughout the state. Every one of the top ten employers has employees outside of Anchorage, and very few on the full list have employees exclusively in Anchorage. One company that represents this geographic dispersal well is First National Bank Alaska, which is headquartered in Anchorage but has banks in 15 communities around the state.

Top Ten employers change when the public sector is added

When the public sector is included, ranking among the state's largest employers changes dramatically. (See Exhibit 8.) Only four private sector employers would place in the "Top Ten", Providence Health System Alaska, Safeway/Carrs, Wal-Mart/Sam's

NANA Management Services	1,227
Yukon-Kuskokwim Health Corporation	1,217
ASRC Energy Services	1,171
Southcentral Foundation	947
Alaska Native Tribal Health Consortium	919
Southeast Alaska Regional Health Corporation (SEARCH)	705
Tanana Chiefs Conference	671
Doyon/Universal Ogden, Joint Venture	661
Maniilaq Association	569
Chugach Development Corp.	557
Norton Sound Health Corporation	428
Peak Oilfield Service Company	419
Houston/NANA Joint Venture	398
Bristol Bay Area Health Corporation	359
Association of Village Council Presidents (AVCP)	317
Petro Star	297
Chugach Support Services	280

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Nonprofit Organizations **6**

Are large component in Trends 100

Providence Health System Alaska	3,556
Banner Health System (mostly Fairbanks Mem. Hosp.)	1,243
Yukon-Kuskokwim Health Corporation	1,217
Southcentral Foundation	947
Alaska Native Tribal Health Consortium	919
Alaska USA Federal Credit Union	774
Southeast Alaska Regional Health Corporation (SEARCH)	705
Tanana Chiefs Conference	671
Hope Community Services	540
Maniilaq Association	569
Valley Hospital	538
Norton Sound Health Corporation	428
Salvation Army-Alaska	394
Assets	392
Chugach Electric Association	364
Bristol Bay Area Health Corporation	359
Rural Alaska Community Action Program	336
Frontier Community Services	330
Association of Village Council Presidents (AVCP)	317
Ketchikan General Hospital	310
Matanuska Telephone Association	301
ARC of Anchorage	300

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

7 Fifty Percent Turnover In top 10 from a decade ago

2003

Rank	Top 10 Employers	Employment
1	Providence Health System Alaska	3,556
2	Safeway Stores/Carrs	3,135
3	Wal-Mart/Sam's Club	2,443
4	Fred Meyer	2,341
5	Alaska Airlines	1,726
6	BP Exploration	1,417
7	Banner Health System	1,243
8	NANA Management Services	1,227
9	Yukon-Kuskokwim Health Corporation	1,217
10	ASRC Energy Services	1,171

1993

1	Carr Gottstein Foods	3,212
2	ARCO Alaska	2,516
3	Providence Alaska	1,996
4	Alyeska Pipeline Service Company	1,282
5	VECO	1,261
6	BP Exploration	1,254
7	National Bank of Alaska	1,180
8	Fred Meyer	1,118
9	Mark Air	1,045
10	Alaska Airlines	975

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Club and Fred Meyer. This should be no surprise since 27 percent of the state's workforce is employed by the public sector, organizations which tend to be large. Therefore, the public sector including the federal government, state government, school districts and the Municipality of Anchorage head this list.

Many of Alaska's top employers are Fortune 500 companies

Over a quarter (29) of Alaska's largest employers also share the company of the nation's Fortune 500 companies. (See Exhibit 9). They range from Costco to Wells Fargo and ConocoPhillips to Blockbuster.

9 The Fortune 500 More than a quarter of Trends 100 firms are on this list

- ATT/Alascom
- Anchorage Hilton Hotel
- Aramark Leisure Services
- Alaska Regional Health Corp.
- Blockbuster Video
- Burger King
- ConocoPhillips
- Costco
- Federal Express
- Fred Meyer
- Halliburton Energy Services
- Home Depot
- JC Penney
- Kmart
- Lowe's
- McDonalds
- NANA/Marriott, Joint Venture
- Nordstrom
- Northwest Airlines
- Pizza Hut
- Safeway Stores
- Sears Roebuck
- Taco Bell
- Tesoro Northstore Company
- Union Oil of California (Unocal)
- United Parcel Service (UPS)
- Wal-Mart/Sam's Club
- Wells Fargo
- Williams Express

8 With Public Sector Included The top ten in 2003

Rank	Name of Organization	Employment	Headquarters or Largest Work Site
1	Uniformed Military	17,657	Anchorage
2	State of Alaska	17,174	Anchorage
3	Federal Government	17,105	Juneau
4	University of Alaska	6,982	Fairbanks
5	Anchorage School District	6,719	Anchorage
6	Providence Health System Alaska	3,556	Anchorage
7	Safeway Stores/Carrs	3,135	Anchorage
8	Municipality of Anchorage	2,919	Anchorage
9	Wal-Mart/Sam's Club	2,443	Anchorage
10	Fred Meyer	2,341	Anchorage

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Source: Fortune Magazine